

# INDORAMA INDIA PRIVATE LIMITED

## (Formerly IRC Agrochemicals Private Limited)

ECOCENTRE, EM - 4, 12TH FLOOR, UNIT NO. ECSL - 1201, SECTOR V, SALT LAKE, Kolkata - 700091

### Pay Slip for the Month of August 2020

<b>Employee ID</b>	10190	<b>Division</b>			
<b>Name</b>	Sourabh Daroga	<b>Department</b>	FINANCE & ACCOUNTS		
<b>Designation</b>	Executive Treasury	<b>Bank Name</b>	AXIS BANK LTD	<b>PAN</b>	APKPD3933Q
<b>Location</b>	KOLKATA	<b>Bank A/c No.</b>	919010033610548	<b>UAN</b>	
<b>DOJ</b>	01/02/2019	<b>PF No.</b>		<b>OT Hours</b>	
<b>DOB</b>	07/01/1988	<b>Payable Days</b>	31.00	<b>Arrear Days</b>	0.00
<b>LWOP</b>					
<b>Earning</b>					<b>Deduction</b>
<b>Description</b>	<b>Rate</b>	<b>Monthly</b>	<b>Arrear</b>	<b>Total</b>	<b>Description</b>
Basic	12,375.00	12,375.00		12,375.00	Employee PF
House Rent Allowance	8,663.00	8,663.00		8,663.00	Professional Tax
Other Pay	15,038.00	15,038.00		15,038.00	<b>Gross Deduction</b>
<b>Gross Pay</b>	<b>36,076.00</b>	<b>36,076.00</b>		<b>36,076.00</b>	<b>1,635.00</b>

**Net Pay : 34,441 (Rupees Thirty Four Thousand Four Hundred Forty One Only)**

### Income Tax Worksheet for the Period 01.Apr.2020-31.Mar.2021

<b>Description</b>	<b>Gross</b>	<b>Exempt</b>	<b>Taxable</b>	<b>Investment u/s 80C</b>	
Basic	148,500	0	148,500	<b>Description</b>	<b>Amount</b>
House Rent Allowance	103,956	0	103,956	Employee Provident Fund	17,820
Other Pay	180,456	0	180,456	<b>Total</b>	<b>17,820</b>
Performance Linked Variable Pay	45,675	0	45,675	<b>Deduction under Chapter VI-A</b>	
<b>Gross Salary</b>	<b>478,587</b>	<b>0</b>	<b>478,587</b>	<b>Description</b>	<b>Amount</b>
<b>Deduction</b>				Deduction U/S 80C	17,820
Previous Employer Professional Tax				80G - Donation to Certain Funds (Qualifying 100%)	413
Current Employer Professional Tax			1,800	<b>Total</b>	<b>18,233</b>
Standard Deduction			50,000		
Income from House Property					
Any Other Income			0		
Under Chapter VI-A			18,233		
Taxable Income			408,554		
Tax on Taxable Income			7,928		
Tax Rebate			7,928		
Surcharge					
Educational Cess					
Net Tax			0		
Tax Deducted (Previous Employer)					
Tax Deducted Till Date					
Tax to be Deducted			0		
Tax / Month					
Tax on Non-Recurring Earnings					
Tax Deduction for this month					