

Bata India Limited

Bata House, 418/02,
Sector - 17, MG Road,
Gurgaon - 122 002

Payslip for the month of OCTOBER - 2019**Bata**

Em p. No	: 4520	Grade	: M-II	PF No	: WB/707/045203
Name	: Anindya Banerjee	Group	: 4	PAN	: AHCPA2891A
Date of Joining	: 23/08/2004	City	: Kolkata	Working Days	: 30.42
Department	: Insurance	Bank Name	: SBI BANK	LOP Days	: 0
Designation	: Manager - Insurance	Account No	: 20014432175	UAN No	: 100099594395
Privilege	: 5.00	Casual Leave	: 0.00		
Leave					

Earnings	Monthly Entitlements	Current Month	Arrears	Total	Deductions	Total
Basic	29000.00	29000.00		29000.00	Provident Fund - Employee	3480.00
HRA	14500.00	14500.00		14500.00	Voluntary Provident Fund	1740.00
Flexi Basket	15926.00	15926.00		15926.00	Income Tax Deduction	704.00
Ltanontaxable		833.00		833.00	Professional Tax	200.00
					Pf Loan Interest	-50.00
					Pf Loan Deduction	1917.00
					Pf Loan Interest	922.00
Total		Gross Earnings		60259.00	Gross Deductions	8913.00
Net Salary				51346.00		
Net Salary (In Words) Fifty One Thousand Three Hundred Fourty Six Only						

Income Tax Calculation for the Financial Year 2019 - 2020

Income Tax Calculation					Details of Exemption U/S 10	
Particulars					HRA EXEMPTION	63000.00
					Details of Perquisites	
					Loan Perquisites	0.00000000
					Investment Details	
					Child Education Fee	82000.00
					TERM DEPOSIT	0.00
					Provident Fund - Employee	41760.00
					NPS non payable	0.00
					Donations	0.00
					Voluntary Provident Fund	20880.00
					Education Loan	0.00
					Eqty Linked Saving Scheme	0.00
					FIXED DEPOSIT	0.00
					Home Loan Interest Paid	0.00
					House Loan Repayment	0.00
					Loss on House Prop (<1/4/99)	0.00
					Loss on House Prop (>1/4/99)	0.00
					Infrastructure Bond	0.00
					Long Term Infrastructure Bond	0.00
					Interest on Saving Bank	0.00
					Loss on House (Let Out)	0.00
					LIC Premium	34968.00
					LIC Jeevan Suraksha Plan	0.00
					Medical Insurance Premium	0.00
					Medic Insurance Prem(Parent)	0.00
					Medical Ins. Prem (Sr.Ct)	5252.00
					Mentally Retarded	0.00
					National Pension Scheme	0.00
					National Savings Cert.	0.00
					NSC Interest	0.00
					Other Investments(88)	12144.00
					Mutual Fund	0.00
					Physically Disabled	0.00
					Physically Disabled Svr	0.00
					Public Provident Fund	0.00
					Previous Employer PF	0.00
					Rajiv Gandhi Eqty Scheme	0.00
					Sevior	0.00
					Susana Samridhi Scheme	0.00
					Unit Linked Ins. Plan	0.00
					HRA Details	
					HRA amount per month	8150.00
					Start date	04/01/2019
					End date	03/31/2020

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Bata India Limited

Bata House, 418/02,
Sector - 17, MG Road,
Gurgaon - 122 002

Payslip for the month of SEPTEMBER - 2019**Bata**

Em p. No	: 4520	Grade	: M-II	PF No	: WB/707/045203
Name	: Anindya Banerjee	Group	: 4	PAN	: AHCPA2891A
Date of Joining	: 23/08/2004	City	: Kolkata	Working Days	: 30.42
Department	: Insurance	Bank Name	: SBI BANK	LOP Days	: 0
Designation	: Manager - Insurance	Account No	: 20014432175	UAN No	: 100099594395
Privilege	: 0.00	Casual Leave	: 1.00		
Leave					

Earnings	Monthly Entitlements	Current Month	Arrears	Total	Deductions	Total
Basic	29000.00	29000.00		29000.00	Provident Fund - Employee	3480.00
HRA	14500.00	14500.00		14500.00	Voluntary Provident Fund	1740.00
Flexi Basket	15926.00	15926.00		15926.00	Income Tax Deduction	704.00
Ltanontaxable		833.00		833.00	Professional Tax	200.00
					Pf Loan Interest	-50.00
					Pf Loan Deduction	1917.00
					Pf Loan Interest	939.00
Total		Gross Earnings		60259.00	Gross Deductions	8930.00
Net Salary				51329.00		
Net Salary (In Words) Fifty One Thousand Three Hundred Tw enty Nine Only						

Income Tax Calculation for the Financial Year 2019 - 2020

Income Tax Calculation					Details of Exemption U/S 10	
					HRA EXEMPTION	: 63000.00
					Details of Perquisites	
					Loan Perquisites	: 0.00000000
					Investment Details	
Particulars	Income upto Previous Month	Projected Income	Current Month Income	Annual Income		
Basic	145000.00	174000.00	29000.00	348000.00	Child Education Fee	: 82000.00
HRA	72500.00	87000.00	14500.00	174000.00	TERM DEPOSIT	: 0.00
Flexi Basket	79630.00	95556.00	15926.00	191112.00	Provident Fund - Employee	: 41760.00
Lta Taxable	0.00	0.00	0.00	0.00	NPS non payable	: 0.00
Annual Incentive	75750.00	0.00	0.00	75750.00	Donations	: 0.00
Salary for the Year				788862.00	Voluntary Provident Fund	: 20880.00
Net Taxable Income				788862.00	Education Loan	: 0.00
Less: Deduction u/s 10				63000.00	Eqty Linked Saving Scheme	: 0.00
Less : Standard Deduction				50000.00	FIXED DEPOSIT	: 0.00
Less : Prof. Tax recovered by Current Employer				2400.00	Home Loan Interst Paid	: 0.00
Gross Taxable Income				673462.00	House Loan Repayment	: 0.00
LESS : DEDUCTION UNDER SECTION 80CCE				150000.00	Loss on House Prop (<1/4/99)	: 0.00
Less : Deduction u/s 80CCD(2)				0.00	Loss on House Prop (>1/4/99)	: 0.00
Less: Deductions U/s 80D, 80DD, 80DDB, 80E, 80G, 80GG, 80U				5252.00	Infrastructure Bond	: 0.00
Income Chargeable to Tax (Rounded off)				518210.00	Long Term Infrastructure Bond	: 0.00
					Interest on Saving Bank	: 0.00
					Loss on House (Let Out)	: 0.00
					LIC Premium	: 34968.00
					LIC Jeevan Suraksha Plan	: 0.00
					Medical Insurance Premium	: 0.00
					Medic Insurance Prem(Parent)	: 0.00
					Medical Ins. Prem (Sr.Ct)	: 5252.00
					Mentally Retarded	: 0.00
					National Pension Scheme	: 0.00
					National Savings Cert.	: 0.00
					NSC Interest	: 0.00
					Other Investments(88)	: 12144.00
					Mutual Fund	: 0.00
					Physically Disabled	: 0.00
					Physically Disabled Svr	: 0.00
					Public Provident Fund	: 0.00
					Previous Employer PF	: 0.00
					Rajiv Gandhi Eqty Scheme	: 0.00
					Sevior	: 0.00
					Susana Samriddhi Scheme	: 0.00
					Unit Linked Ins. Plan	: 0.00
					HRA Details	
					HRA amount per month	: 8150.00
					Start date	: 04/01/2019
					End date	: 03/31/2020

VPF YTD	EMPLOYEE PF YTD	PF Loan Balance	PF Loan YTD	PF Interest YTD	Leave Taken in Curr Month
10440.00	217283.00	105415.00	107287.00	28781.00	0.00

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Payslip for the month of AUGUST - 2019**Bata**

Em p. No	: 4520	Grade	: M-II	PF No	: WB/707/045203
Name	: Anindya Banerjee	Group	: 4	PAN	: AHCPA2891A
Date of Joining	: 23/08/2004	City	: Kolkata	Working Days	: 30.42
Department	: Insurance	Bank Name	: SBI BANK	LOP Days	: 0
Designation	: Manager - Insurance	Account No	: 20014432175	UAN No	: 100099594395
Privilege	: 4.00	Casual Leave	: 0.00		
Leave					

Earnings	Monthly Entitlements	Current Month	Arrears	Total	Deductions	Total
Basic	29000.00	29000.00		29000.00	Provident Fund - Employee	3480.00
HRA	14500.00	14500.00		14500.00	Voluntary Provident Fund	1740.00
Flexi Basket	15926.00	15926.00		15926.00	Income Tax Deduction	704.00
Ltanontaxable		5833.00		5833.00	Professional Tax	200.00
Lta Taxable		-5000.00		-5000.00	Pf Loan Interest	-50.00
					Pf Loan Deduction	1917.00
					Pf Loan Interest	956.00
Total				Gross Earnings 60259.00	Gross Deductions	8947.00
Net Salary				51312.00		
Net Salary (In Words) Fifty One Thousand Three Hundred Twelve Only						

Income Tax Calculation for the Financial Year 2019 - 2020

Income Tax Calculation					Details of Exemption U/S 10	
Particulars	Income upto Previous Month	Projected Income	Current Month Income	Annual Income	HRA EXEMPTION	: 63000.00
Basic	116000.00	203000.00	29000.00	348000.00	Details of Perquisites	
HRA	58000.00	101500.00	14500.00	174000.00	Loan Perquisites	: 0.00000000
Flexi Basket	63704.00	111482.00	15926.00	191112.00	Investment Details	
Lta Taxable	5000.00	0.00	-5000.00	0.00	Child Education Fee	: 82000.00
Annual Incentive	75750.00	0.00	0.00	75750.00	TERM DEPOSIT	: 0.00
Salary for the Year				788862.00	Provident Fund - Employee	: 41760.00
Net Taxable Income				788862.00	NPS non payable	: 0.00
Less: Deduction u/s 10				63000.00	Donations	: 0.00
Less: Standard Deduction				50000.00	Voluntary Provident Fund	: 20880.00
Less: Prof. Tax recovered by Current Employer				2400.00	Education Loan	: 0.00
Gross Taxable Income				673462.00	Eqty Linked Saving Scheme	: 0.00
LESS: DEDUCTION UNDER SECTION 80CCE				150000.00	FIXED DEPOSIT	: 0.00
Less: Deduction u/s 80CCD(2)				0.00	Home Loan Interest Paid	: 0.00
Less: Deductions U/s 80D, 80DD, 80DDB, 80E, 80G, 80GG, 80U				5252.00	House Loan Repayment	: 0.00
Income Chargeable to Tax (Rounded off)				518210.00	Loss on House Prop (<1/4/99)	: 0.00
Income Tax Deduction					Loss on House Prop (>1/4/99)	: 0.00
Income Tax Payable				16142.00	Infrastructure Bond	: 0.00
Net Income Tax Payable				16142.00	Long Term Infrastructure Bond	: 0.00
EDUCATION CESS				646.00	Interest on Saving Bank	: 0.00
Total Income Tax & Surcharge Payable				16788.00	Loss on House (Let Out)	: 0.00
Income Tax & Surcharge to be recovered				16788.00	LIC Premium	: 34968.00
Income Tax & S/C Recovered Till Previous Month				11156.00	LIC Jeevan Suraksha Plan	: 0.00
Avg. Monthly Income Tax & S/C to be recovered				704.00	Medical Insurance Premium	: 0.00
					Medic Insurance Prem(Parent)	: 0.00
					Medical Ins. Prem (Sr.Ct)	: 5252.00
					Mentally Retarded	: 0.00
					National Pension Scheme	: 0.00
					National Savings Cert.	: 0.00
					NSC Interest	: 0.00
					Other Investments(88)	: 12144.00
					Mutual Fund	: 0.00
					Physically Disabled	: 0.00
					Physically Disabled Svr	: 0.00
					Public Provident Fund	: 0.00
					Previous Employer PF	: 0.00
					Rajiv Gandhi Eqty Scheme	: 0.00
					Sevior	: 0.00
					Susana Samridhi Scheme	: 0.00
					Unit Linked Ins. Plan	: 0.00
					HRA Details	
					HRA amount per month	: 8150.00
					Start date	: 04/01/2019
					End date	: 03/31/2020

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