Bata India Limited

Bata House,418/02, Sector - 17, MG Road, Gurgaon - 122 002

Payslip for the month of OCTOBER - 2019



Em p. No

4520

Grade

M-II

PF No

WB/707/045203

Name Date of Joining: 23/08/2004

Anindya Banerjee

Group

4 : Kolkata

PAN Working Days AHCPA2891A 30.42

Department Designation

: Insurance

: Manager - Insurance

City Bank Name

: SBI BANK : 20014432175

LOP Days

: 0

Privilege Leave

Account No

UAN No

: 100099594395

: 5.00 Casual Leave : 0.00

_	Monthly	Current				**************************************
Earnings	Entitlem ents	Month	Arrears	Total	Deductions	Total
Basic	29000.00	29000.00		29000.00	Provident Fund - Employee	3480.00
HRA	14500.00	14500.00	- 1	14500.00	Voluntary Provident Fund	1740.00
Flexi Basket	15926.00	15926.00	1	15926.00	Income Tax Deduction	704.00
Ltanontaxable	1 1	833.00	- 1	833.00	Professional Tax	200.00
		1	- 1		Pf Loan Interest	-50.00
		1	-		Pf Loan Deduction	1917.00
					Pf Loan Interest	922.00
Total		Gross	Earnings	60259.00	Gross Deductions	8913.00
Net Salary				51346.00		
Net Salary (In Words) Fifty One Thousand T	hree Hundre	d Fourty Six	Only		

							Financial Year 20					
			(100200101010101010101010101010101010101	***************************************				Details of Exemption U/S 10				
			Income	Tax Cal	culation			HRA EXEMPTION	:	63000.00		
								Details of Perqu	isites			
			Inco	me upto	Danie de d	Current		Loan Perquisites	:	0.00000000		
Particul	lars		Р	Previous Month	Projected		Annual Income	Investment Det	ails			
					mcome	Income						
								Child Education Fee		82000.0		
Basic			17	74000.00	145000.00	29000 00	348000.00	TERM DEPOSIT		0.0		
HRA				37000.00	72500.00		174000.00	Provident Fund - Employee		41760.0		
Flexi Bas	sket			95556.00	79630.00		191112.00	NPS non payable		0.0		
Lta Taxa			-	0.00	0.00	0.00	0.00	Donations				
	ncentive		a sanjas e es	75750.00	0.00	0.00	75750.00			0.0		
	or the Year			0700.00	0.00	0.00	788862.00	Voluntary Provident Fund	0.3	20880.0		
	ble Income						788862.00	Education Loan	•	0.0		
	eduction u/s	10						Eqty Linked Saving Scheme		0.0		
	Standard Dec						63000.00	FIXED DEPOSIT	:	0.0		
	Prof. Tax reco		urrant Fmal				50000.00	Home Loan Interst Paid	:	0.0		
	axable Incom		urrent Empi	oyer			2400.00	House Loan Repayment	:	0.0		
			TOTION 000	NO.			673462.00	Loss on House Prop (<1/4/99)	:	0.0		
	DEDUCTION		ECTION 80C	CE			150000.00	Loss on House Prop (>1/4/99)	•	0.0		
	eduction u/s						0.00	Infrastructure Bond		0.0		
	eductions U/s			0E, 80G, 8	80GG, 80U		5252.00	Long Term Infrastructure Bond		0.0		
ncome C	Chargable to	Tax (Roun	ded off)				518210.00	Interest on Saving Bank	:	0.0		
								Loss on House (Let Out)	:	0.00		
			Income	Tax Dec	duction			LIC Premium	:	34968.00		
								LIC Jeevan Suraksha Plan	:	0.00		
								Medical Insurance Premium	:	0.00		
	Tax Payable						16142.00	Medic Insurance Prem(Parent)	,	0.00		
Net Inco	me Tax Pay	able					16142.00	Medical Ins. Prem (Sr.Ct)		5252.00		
EDUCAT	TION CESS						646.00	Mentally Retarded	× 5	0.00		
Total Inc	ome Tax & S	Surcharge F	Payable				16788.00	National Pension Scheme				
Income -	Tax & Surcha	arae to be r	ecovered				16788.00		8	0.00		
	Tax & S/C R			Month			12564.00	National Savings Cert.		0.00		
	nthly Income						704.00	NSC Interest	- 0	0.00		
trg. mor	ning moonic	, Tax a or c	10 00 1000	vereu			104.00	Other Investments(88)	- 1	12144.00		
								Mutual Fund	:	0.00		
								Physically Disabled		0.00		
								Physically Disabled Svr	:	0.00		
(DE) (TE	EMPLOYEE	PF Loan	PF Loan	PF				Public Provident Fund	1	0.00		
PF YTD	PF YTD	Balance	YTD	Interest	Lea	ve Taken in	Curr Month	Previous Employer PF	:	0.00		
			1.5	YTD				Rajiv Gandhi Eqty Scheme	1	0.00		
								Sevior	1	0.00		
2180.00	220763.00	103498.00	109204.00	29703.00		0.00		Susana Samriddhi Scheme	:	0.00		
								Unit Linked Ins. Plan	1	0.00		
								HRA Details				
								HRA amount per month		8150.00		
								Start date		04/01/2019		
								End date		03/31/2020		

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Bata India Limited

Bata House,418/02, Sector - 17, MG Road, Gurgaon - 122 002

Payslip for the month of SEPTEMBER - 2019



Em p. No

4520

Grade

M-II

PF No

WB/707/045203

Name Date of Joining: 23/08/2004

Anindya Banerjee

Group

4

PAN Working Days AHCPA2891A

Department

Insurance

: Manager - Insurance

City Bank Name

Kolkata SBI BANK 20014432175

LOP Days

30.42 : 0

Designation Privilege

Leave

Account No

UAN No

: 100099594395

: 0.00

Casual Leave : 1.00

F!	Monthly	Current				77 - C 10 277 26 (C 10 26 C 10
Earnings	Entitlem ents	Month A	rrears	Total	Deductions	Total
Basic	29000.00	29000.00		29000.00	Provident Fund - Employee	3480.00
HRA	14500.00	14500.00	- 1		Voluntary Provident Fund	1740.00
Flexi Basket	15926.00	15926.00	- 1	15926.00	Income Tax Deduction	704.00
Ltanontaxable		833.00	- 1	833.00	Professional Tax	200.00
	1				Pf Loan Interest	-50.00
	1 1	- 1	- 1		Pf Loan Deduction	1917.00
					Pf Loan Interest	939.00
Γotal		Gross E	arnings	60259.00	Gross Deductions	8930.00
Net Salary				51329.00		***************************************
Net Salary (In Words)	Fifty One Thousand T	hree Hundred 1	Γw enty Ni	ne Only		

						**************************************		Details of Exemption	n II/S	: 10
			Income	Tax Cal	culation			HRA EXEMPTION	:	63000.00
							0	Details of Perqu	isites	
			Inco	me upto	1225 07 07 70	Current		Loan Perquisites	:	0.0000000
Particu	lars		F	Previous	Projected	Month	Annual Income	Investment Deta	aile	
				Month	Income	Income		mivestilient Bett	2113	
								013151		
Basic			1,	45000.00	174000.00	20000 00	348000.00	Child Education Fee		82000.0
HRA				72500.00	87000.00			TERM DEPOSIT	-	0.0
Flexi Ba	skat			79630.00	95556.00	1	174000.00	Provident Fund - Employee	•	41760.0
ta Taxa				0.00			191112.00	NPS non payable	÷	0.0
	Incentive				0.00	0.00	0.00	Donations	÷	0.0
				75750.00	0.00	0.00	75750.00	Voluntary Provident Fund	:	20880.0
	or the Year						788862.00	Education Loan		0.0
	able Income	10					788862.00	Eqty Linked Saving Scheme		0.0
	eduction u/s						63000.00	FIXED DEPOSIT	:	0.0
	Standard Dec						50000.00	Home Loan Interst Paid	:	0.0
	Prof. Tax reco		urrent Emp	loyer			2400.00	House Loan Repayment	:	0.0
	axable Incor						673462.00	Loss on House Prop (<1/4/99)	:	0.0
	DEDUCTION		ECTION 800	CCE			150000.00	Loss on House Prop (>1/4/99)	:	0.0
	eduction u/s						0.00	Infrastructure Bond	:	0.0
Less: De	eductions U/s	80D, 80DE), 80DDB, 8	0E, 80G, 8	0GG, 80U		5252.00	Long Term Infrastructure Bond	:	0.0
ncome (Chargable to	Tax (Roun	ded off)				518210.00	Interest on Saving Bank		0.0
								Loss on House (Let Out)		0.0
			Income	Tax Dec	luction			LIC Premium		34968.0
			moonic	Tux Dec	idotion			LIC Jeevan Suraksha Plan		0.0
								Medical Insurance Premium		0.0
ncome '	Tax Payable						16142.00	Medic Insurance Prem(Parent)	10	
Net Inco	me Tax Pay	able					16142.00	Medical Ins. Prem (Sr.Ct)	- 5	0.0
EDUCA"	TION CESS						646.00			5252.0
otal Inc	ome Tax & S	Surcharge F	Pavable				16788.00	Mentally Retarded	ŧ	0.0
	Tax & Surcha						16788.00	National Pension Scheme	- 8	0.0
	Tax & S/C R			Month			11860.00	National Savings Cert.	- 1	0.0
	nthly Income						704.00	NSC Interest		0.0
	namy moonic	Tux or or o	to be reco	VCICU			704.00	Other Investments(88)	111	12144.0
								Mutual Fund	:	0.0
								Physically Disabled		0.0
			T					Physically Disabled Svr	:	0.0
DE VED	EMPLOYEE PE VID	PF Loan	PF Loan	PF				Public Provident Fund	:	0.0
rr YID	PF YTD	Balance	YTD	Interest	Leav	ve Taken in	Curr Month	Previous Employer PF	:	0.0
	00 (c) (C)(C)(C)(C)			YTD				Rajiv Gandhi Eqty Scheme	:	0.0
								Sevior	1	0.0
0440.00	217283.00	105415.00	107287.00	28781.00		0.00		Susana Samriddhi Scheme		0.00
								Unit Linked Ins. Plan	:	0.00
								HRA Details		
								HRA amount per month	:	8150.00
								Start date	8	04/01/2019
								End date		03/31/2020

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Bata India Limited

Bata House,418/02, Sector - 17, MG Road, Gurgaon - 122 002

Payslip for the month of AUGUST - 2019



Em p. No

: 4520

Grade

M-II

PF No

: WB/707/045203

Name Date of Joining: 23/08/2004

: Anindya Banerjee

Group

Kolkata

PAN Working Days AHCPA2891A

Department

City

SBI BANK

30.42

Designation Privilege

: Insurance : Manager - Insurance

Bank Name Account No

LOP Days : 20014432175

Leave

: 4.00

Casual Leave : 0.00

UAN No

: 100099594395

03/31/2020

Entitlem ents	Month	Arrears	Total	Deductions	Total
29000.00 14500.00 15926.00	29000.00 14500.00 15926.00 5833.00 -5000.00		14500.00 15926.00 5833.00	Voluntary Provident Fund Income Tax Deduction Professional Tax	3480.00 1740.00 704.00 200.00 -50.00 1917.00 956.00
	Gross	Earnings	60259.00	Gross Deductions	8947 00
			51312.00		
	14500.00 15926.00	14500.00 15926.00 15926.00 5833.00 -5000.00	14500.00 14500.00 15926.00 15926.00 5833.00 -5000.00 Gross Earnings	14500.00	14500.00

Incom e Tax Calculation for the Financial Year 2019 - 2020

							Details of Exemption	on U/S	10	
	Incom	e Tax Cal	lculatio	n			HRA EXEMPTION	:	63000.00	
							Details of Perquisites			
	Inco	ome upto	Proje	ctad C	urrent		Loan Perquisites	:	0.00000000	
Particulars		Previous	Inc	ome .	Month	Annual Income	Investment Det	ails		
		Month	1110	Ir	come					
							Child Education Fee	:	82000.0	
Basic	1	16000.00	203000	0.00 290	00.00	348000.00	TERM DEPOSIT	:	0.0	
łRA .		58000.00	101500	0.00 145	500.00	174000.00	Provident Fund - Employee		41760.0	
lexi Basket		63704.00	111482	2.00 159	926.00	191112.00	NPS non payable		0.0	
ta Taxable		5000.00	(0.00 -50	00.00	0.00	Donations		0.0	
Annual Incentive		75750.00	(0.00	0.00	75750.00	Voluntary Provident Fund		20880.0	
Salary for the Year						788862.00	Education Loan	÷	0.0	
Net Taxable Income						788862.00	Eqty Linked Saving Scheme		0.0	
Less: Deduction u/s 1	0					63000.00	FIXED DEPOSIT	8	0.0	
Less: Standard Dedu	oction					50000.00	Home Loan Interst Paid	1	0.0	
Less: Prof. Tax recov	ered by Current Emp	oloyer				2400.00	House Loan Repayment		0.0	
Fross Taxable Income	е	_				673462.00	Loss on House Prop (<1/4/99)		0.0	
LESS: DEDUCTION L	INDER SECTION 80	CCE				150000.00	Loss on House Prop (>1/4/99)		0.0	
Less: Deduction u/s 80						0.00	Infrastructure Bond		0.0	
Less: Deductions U/s 8	30D, 80DD, 80DDB, 8	80E. 80G. 8	80GG. 80	DU		5252.00	Long Term Infrastructure Bond			
ncome Chargable to T	ax (Rounded off)					518210.00	Interest on Saving Bank	20	0.0	
						010210.00	Loss on House (Let Out)		0.0	
	Incom	e Tax De	duction				LIC Premium		0.0	
	mcom	e lax De	uuction				LIC Fremium		34968.0	
							[- 1] - 1] - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		0.0	
ncome Tax Payable						16142.00	Medical Insurance Premium		0.0	
Net Income Tax Payat	ole					16142.00	Medic Insurance Prem(Parent)	•	0.0	
EDUCATION CESS						646.00	Medical Ins. Prem (Sr.Ct)	180	5252.0	
otal Income Tax & Su	rcharge Payable					16788.00	Mentally Retarded		0.0	
ncome Tax & Surchar	ge to be recovered					16788.00	National Pension Scheme	:	0.0	
ncome Tax & S/C Red	covered Till Previous	Month				11156.00	National Savings Cert.	:	0.0	
vg. Monthly Income						704.00	NSC Interest		0.0	
						104.00	Other Investments(88)	:	12144.00	
							Mutual Fund	;	0.00	
							Physically Disabled	9	0.00	
	1	T		PF	T		Physically Disabled Svr	:	0.00	
VPF YTD		Loan PF	Loan				Public Provident Fund	:	0.00	
VII / ID	PF YTD Bal	lance `	YTD		Leave I	aken in Curr Month		:	0.00	
				YTD			Rajiv Gandhi Eqty Scheme	:	0.00	
8700.00	212002 00 107	222 201405	.070 000	704000			Sevior	:	0.00	
6700.00	213803.00 1073	332.00105	370.002	27842.00		0.00	Susana Samriddhi Scheme		0.00	
					<u></u>		Unit Linked Ins. Plan	1	0.00	
							HRA Details			
						a. Character	HRA amount per month		8150.00	
						AAAA	Start date	:	04/01/2019	
							F 1 1 1			

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End date

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