



CONFIRMATION LETTER

619747

PASSPORT NUMBER: S1695909

DEAR ALLEN GOMES

I am pleased to appoint you the position of "ACCOUNTANT" in Supermart Department beginning immediately after reaching to the country and the contract with us. Your starting Salary will \$4150 per month. You will be paid monthly on the last workingday of each month.

Accepting to the offer you hereby have to abide to the below mentioned terms and conditions of Employment.

- 1. The company will expect you to work a high standard of initiative, efficiency and economy.
- 2. Probation period: 3 months
- 3. You will be on probation for a period of 3 months. Upon satisfactory completion of probation, you will be confirmed in the regular cadre of the company.
- 4. This offer will be valid for two years from the date of reporting to duty
- 5. The written notice of termination of this contract of employment will be one month by either party or one-month gross salary lieu of notice period. In case you leave your employment without giving requisite notice, no relieving order will be issued and settlement of dues will be at the discretion of the Management. The management reserves the right to deduct, as liquid at damages an amount equal to one-month gross salary from any amount that may be due to you.
- A. You are required not to engage yourself in any other gainful or commercial employment, business, part-time or full-time, directly or indirectly, simultaneously as long as you are employed with **REDMART COMPANY** or engage yourself directly or indirectly in any other profitable business connected with the dealings or activities of the company in any way, any action to the contrary would render your services liable for termination notwithstanding any other conditions in the appointment letter.
- **B.** Please Bring with you the copies of ID proof and address proof, copies of school & College leaving certificates / Birth certificate, last educational qualification certificate (if any) and one passport size photograph and one stamp size photographs at the time of joining.

YOU WILL BE REPORTING TO YOUR JUNIOR SUPERVISOR Mr. Simpson. Compensation:

You will be compensated with an hourly salary in the amount of **\$\$ 15** per hour exclusive of tax and your Working hours is 9am to 6pm per day from Monday – Friday

Benefits:

Donou Form

As an employee of **REDMART COMPANY**, Furnished Accommodation will be provided to all the workers, Food is provided by the company management. One-way air ticket will be provided to report to duty and contract can be extended based on your performance.

Roger Egan (Regd-239S1992)	SIGNATURE
Very Truly Yours,	
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