



Private and Confidential

PAYSリップ FOR THE MONTH OF August 2023

Name : Helen Justin	Department : IND32	Company cd : IBM India PRIVATE LIMITED
TalentID : 08104M744	PAN No. : AGDPJ2621D	Emp group : Regular full time
PERNR : 10181046	PF No. : PY/KRP/19214/197988	Emp subgrp : Salaried - PLVP
Pay period : 01.08.2023 - 31.08.2023	UAN No : 100163574761	Location : Karnataka

Transfer date	Bank Name	Account No.	Amount =	Earnings	-	Deductions	+	Adjustment
31.08.2023	HDFC BANK	50100630792312	50,661.48 =	53,588.48	-	2,927.00	+	0.00

Earnings		Deductions		Perks/Other income/Exemp/Rebates	
Monthly Basic Salary	22,723.40	Ee PF contribution	2,727.00		
House Rent Allowance	13,634.04	Prof Tax - split period	200.00		
Conveyance Allowance	3,200.00				
Leave Travel Allowance	3,787.23				
Flat Allowance	4,446.81				
Additional Hour allowance	3,150.00				
Perform link variable pay	2,647.00				
Total		Total	2,927.00		

Take Home Pay	50,661.48
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Perks Details	Form 16 summary	
Manager choice 9,376.27	Ann Reg Income	571,117.21
	Ann Irr Income	32,502.29
	Gross Salary	603,619.50
	Balance	603,620.00
	Std Deduction	50,000.00
	Gross Tot Income	553,620.00
	Total Income	553,620.00
	Tax on total Income	12,681.00
	Tax deducted so far	2,685.00

This Payslip is computer generated and doesn't require any signature