



# Thermax Limited.

Sai Chambers, Pune , Maharashtra, India

## Salary Slip for the Month of November - 2024

|                    |                                     |                       |                        |
|--------------------|-------------------------------------|-----------------------|------------------------|
| Employee ID        | : T17293                            | Employee Name         | : Rahul Jaysing Pisal  |
| Aadhaar            | : XXXXXXXX3558                      | PAN                   | : ALCPP4606Q           |
| Date of Joining    | : 04-Jul-2024                       | Current Designation   | : Commercial Executive |
| Department         | : PES_Corporate<br>Funcs_Commercial | Grade                 | : FTC                  |
| Cost Centre Name   | : COMMERCIAL                        | Business Unit         | : P&ES                 |
| Cost Centre ID     | : 2505                              | Account Number        | : 20541050019194       |
| Bank Name          | : HDFC BANK                         | Swift/IFSC code       | : HDFC0002054          |
| PF number          | : PUPUN00152090001023336            | UAN Number            | : 100021550908         |
| No of Working Days | : 30                                | No of Days Worked     | : 30                   |
| LOP Days           | : 0                                 | Increment Arrear Days | : 0                    |
| Arrear Days        | : 0                                 |                       |                        |

| Earnings              |        |          | Deductions                  |        |        |
|-----------------------|--------|----------|-----------------------------|--------|--------|
| Description           | Amount | YTD      | Description                 | Amount | YTD    |
| Basic                 | 26,333 | 1,29,117 | Provident Fund              | 3,160  | 15,494 |
| HRA                   | 13,167 | 64,561   | Professional Tax            | 200    | 1,000  |
| Education             | 200    | 981      | 80D - Health Insurance Self | 1,248  | 4,993  |
| Special Allowance     | 8,540  | 41,874   | DB FUND                     | 400    | 400    |
| <b>Gross Earnings</b> | 48,240 | 2,36,533 | <b>Gross Deductions</b>     | 5,008  | 21,887 |
| <b>Net Pay</b>        | 43,232 | 2,14,646 |                             |        |        |
| <b>Total Pay</b>      | 43,232 | 2,14,646 |                             |        |        |

In words : Forty Three Thousand Two Hundred And Thirty Two Rupees Only.

## Income Tax Computation Sheet FY 2024-25

|  |                       |                        |                         |
|--|-----------------------|------------------------|-------------------------|
| Gross Salary   |                       |                        | 4,29,493                |
| Total Gross Salary (Current Employer)                  |                       |                        | 4,29,493                |
| <b>Total Gross Salary</b>                              |                       |                        | <b>4,29,493</b>         |
| <b>Less CTC Reimbursements</b>                         |                       |                        |                         |
| Total Reimbursements                                   |                       | 0                      |                         |
| <b>Gross Income after Deduction and Reimbursements</b> |                       |                        | <b>4,29,493</b>         |
| <b>Less exemption under Section 10</b>                 |                       |                        |                         |
| <b>HRA Calculation</b>                                 |                       |                        |                         |
| Basic + Dearness Allowance (40% or 50%)                | 9,514                 |                        |                         |
| Rent Paid - 10% of Basic + Dearness Allowance          | 0                     |                        |                         |
| H.R.A received   | 11,893                |                        |                         |
| HRA Exemption  | 0                     |                        |                         |
| <b>Total Section 10 Exemptions</b>                     |                       | <b>0</b>               |                         |
| Total amount of Salary received after Section 10       |                       |                        | 4,29,493                |
| <b>Less: Deductions under section 16</b>               |                       |                        |                         |
| Standard deduction under section 16(ia)                | 50,000                |                        |                         |
| Tax on employment under section 16(iii)                | 1,900                 |                        |                         |
| <b>Total amount of deductions under section 16</b>     |                       | <b>51,900</b>          |                         |
| <b>Income chargeable under the head "Salaries"</b>     |                       |                        | <b>3,77,593</b>         |
| <b>Add: Income from Other Sources</b>                  |                       |                        |                         |
| <b>A. Income/Loss from house property</b>              |                       |                        |                         |
| <b>Total for Income/Loss from house property</b>       |                       | <b>0</b>               |                         |
| <b>B. Other Sources</b>                                |                       |                        |                         |
| <b>Total from Other Sources</b>                        |                       | <b>0</b>               |                         |
| <b>Gross Total Income</b>                              |                       |                        | <b>3,77,593</b>         |
| <b>Total Chapter-VIA</b>                               | <b>Declared value</b> | <b>Qualified Value</b> | <b>Deductible Value</b> |
| <b>Section 80C,80CCC,80CCD</b>                         |                       |                        |                         |
| Provident Fund   | 28,134                | 0                      | 28,134                  |
| <b>Total Section 80C,80CCC,80CCD</b>                   | <b>28,134</b>         | <b>1,50,000</b>        | <b>28,134</b>           |

|   |               |               |               |                 |
|---|---------------|---------------|---------------|-----------------|
| <b>Section 80D</b>  |               |               |               |                 |
| Health Insurance premium for Self, Spouse and Dependent Children              | 4,993         | 25,000        | 4,993         |                 |
| <b>Total Section 80D</b>  | <b>4,993</b>  | <b>25,000</b> | <b>4,993</b>  |                 |
| <b>Section 80TT</b>   |               |               |               |                 |
| <b>Total Chapter-VIA Total</b>  | <b>33,127</b> |               | <b>33,127</b> |                 |
| <b>Net Taxable Income</b>   |               |               |               | <b>3,44,466</b> |
| <b>Net Taxable Income (Rounded to Next 10)</b>                                |               |               |               | <b>3,44,470</b> |
| Income Tax on Net Taxable Income (Before Rebate U/s 87A)                      |               |               |               | 4,724           |
| Rebate (U/s 87A)  |               |               |               | 4,724           |
| <b>Income Tax After Rebate (u/s 87A)/Marginal Relief under New Tax Regime</b> |               |               |               | <b>0</b>        |
| Raw Surcharge   |               |               |               | 0               |
| Marginal Relief   |               |               |               | 0               |
| Add Edn Cess + Health Cess @ 4%   |               |               |               | 0               |
| <b>Net Tax Payable (A)</b>  |               |               |               | <b>0</b>        |
| Previous Employer TDS (B)   |               |               |               | 0               |
| Outside Tax / Advance Tax (C)   |               |               |               | 0               |
| Tax Deducted till Date by Current Employer (D)                                |               |               |               | 0               |
| <b>Remaining Tax (A - B - C - D)</b>  |               |               |               | <b>0</b>        |
| Remaining Months  |               |               |               | 4               |

\*\* This is a system generated payslip, hence signature not required.